

LocknLock

ESG 자가진단 체크리스트

ESG Self-evaluation Checklist

ESG Self-evaluation Checklist

※15 questions in total, 30 points out of total

※Response Scale : Not like that -> 0 Point / Normal -> 1 Point / Yes -> 2 Point

Division	Question (15 pieces)
Q1	Are all employees of your company aware of the need for ESG?
Q2	Has your management shared a willingness to practice ESG management both internally and externally?
Q2	Does your company have ESG-related goals and performance indicators?
Q4	Does your company have dedicated personnel to promote ESG management?
Q5	Does your company have a direction and a plan for ESG?
Q6	Is your company triaging important ESG issues in consideration of industry and company contexts?
Q7	Is your company aware of and complying with ESG-related national and international laws and regulations?
Q8	Are you managing to minimize direct and indirect environmental and social risks?
Q9	Does your company have a company-wide environmental policy and environmental management strategy?
Q10	Does your company guarantee freedom of association and the right to collective bargaining?
Q11	Does your company exclude all forms of forced and child labor?
Q12	Does your company combat discrimination in employment and work?
Q13	Is your company working to eradicate all forms of corruption, including extortion and bribery?
Q14	Does your company provide training to spread and raise ESG awareness?
Q15	Does your company disclose ESG systems and activities externally?

ESG Self-evaluation Result

※ESG Rating (4 grade system)

※15 questions in total, 30 points out of total



Excellent (30 points or less ~ 24 points or less)	Your ESG rating is "Excellent" . Enhance your current ESG system and manage ESG risks and performance through continuous monitoring.
Good (24 points or less ~ 15 points or less)	Your ESG rating is "Good" . Most of the systems for ESG management are in place. How about actively incorporating ESG issues into a company's future strategy and decision-making in order to reach the "excellent" stage?
Average (15 points or less ~ 8 points or less)	Your company's ESG rating is "Average" . It is time to raise awareness for the establishment of an ESG culture and to actively respond to laws and regulations.
Poor (8 points or less)	Your ESG rating is "Poor" . Realign your awareness of ESG and create a plan for ESG management!

LocknLock develops its own ESG self-evaluation checklist for suppliers to understand the status of ESG management of suppliers, We check whether suppliers comply with the Code of Conduct and identify ESG risks in the supply chain. The ESG self-evaluation checklist consists of 15 items, including human rights, and is regularly checked by e-mail to business partners.

In the future, we plan to analyze the evaluation results by country and implement corrective recommendations for each country according to deficiencies. Through this ESG management self-evaluation, we intend to establish a sustainable supply chain by checking and improving the ESG management level of LocknLock and its partners.